

# NWR FASD SOCIETY MACKENZIE NETWORK BOARD MEETING MINUTES

**October 26, 2021**

## **Attendees**

Board

STAFF

<b>Crystal McAteer - Jan Welke</b>	<b>Natalie Morris</b>	<b>Nancy Christian</b>	
<b>Sonja Schmidt</b>	<b>Lorraine McGillivray</b>	<b>Wanda Beland</b>	
<b>Arlene Powers</b>	<b>ShawnaLee Jessiman</b>	<b>Gaye Carpenter</b>	
<b>Nicolle Buhrs</b>		<b>Michelle Alfonso</b>	

### **1. Call to order**

Meeting called to order at 7:10 pm

### **2. Adoption of Agenda**

Building report added to the agenda

Nicole moved to adopt the agenda with the addition.

Arlene seconded.

Carried.

### **3. Adoption of Minutes**

Nicolle adopted the minutes as presented.

ShawnaLee seconded.

Carried.

### **4. Reports**

#### **4.1 Financial Report**

Discussed and attached to the minutes.

Arlene moved to adopt the financials as information

Lorraine seconded.

Carried.

#### **4.2 Coordinator's Report** Discussed and attached to the minutes

Lorraine adopted the coordinator's report as presented. Nicolle seconded.

Carried.

#### **4.3 Policy and Procedures**

##### **Influenza Prevention Policy**

Nicolle made a motion to accept the Influenza Prevention Policy as information.

Natalie seconded.

Carried.

##### **Covid 19 Safety Measures**

Need motions that we are changing the policy to mandatory vaccine using the provincial guidelines for time limits. Two deadlines are to be made: exemption note from the doctor and a deadline for all unvaccinated staff to get their shots.

##### **Action Item**

Nancy and Wanda will rewrite Policy.

Minute Taker: Michelle Alfonso

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## 4.4 Building Report

### Discussed and attached to the minutes

Arlene made a motion to accept the building report as information. Natalie seconded.  
Carried.

## 5. Old Business

### 5.1 Strategic Plan

Goals are outlined for this term. Gaye will be sending out the complete strategic plan for review for our next board meeting. The vision and mission was updated and discussed.

#### Vision

Reconciling the Past, informing the Present and Shaping the future.

#### Mission

To enable communities to work towards substance free pregnancies, addressing historical pathways while supporting individuals and family impacted with FASD.

#### Values

- Conversations are key to prevention.
- All children unborn and born had the right to a healthy start.
- All individuals had the right to be treated with dignity and respect.
- Healthy families contribute to creating healthy communities.
- Communication and partnership between individuals, agencies and communities is critical for FASD awareness.

#### Strategic Goals #1

- Establishing marketing strategies across all communication systems.
- Enhance and strengthen operations.
- Develop and implement a volunteer program
- Identify and create a strategic plan for long term viability.

### 5.2 Governance Manual

Discussed and attached to the minutes

### 5.3 Cultural Coach

Discussed

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## 6. Clinic

November 4<sup>th</sup> and 5<sup>th</sup>

## 7. Next Meeting Date

November 30, 2021 @ 7 pm

## 8. Adjournment

Meeting adjourned at **8:20 pm**